

## PROXY – to be used by Shareholders only\*

| I, the undersi | gned, hereby acting as grantor of a proxy,  |
|----------------|---|
|                |   |
|                |   |
|                |   |
|                | (first name, surname, and address <i>or</i> company, principal office and duly represented by |
|                | first name, surname)  |
| Owner of       | registered shares   |
| Owner of       | dematerialized shares   |
| Of JENSEN-GI   | ROUP NV, a company having its principal office at Neerhonderd 33 in 9230 Wetteren,            |
| Belgium;       |   |
| hereby appoir  | nts as his/her proxy holder   |
|                |   |
|                |   |
|                |   |
|                | (first name, surname, and address)  |

to whom he/she gives power of attorney:

- to represent him/her at the annual ordinary General Meeting of Shareholders and the extraordinary General Meeting of Shareholders of JENSEN-GROUP NV to be held on May 16, 2023 at respectively 10:00 AM and 12:00 noon local time (Brussels) and to participate in his/her name in the mentioned meeting and to exercise all voting rights attached to the mentioned shares in the manner set forth below;
- to participate in and exercise the voting rights at any subsequent annual ordinary General Meeting of Shareholders and extraordinary General Meeting of Shareholders of JENSEN-GROUP NV with the same agenda, in the event that the present meetings are adjourned because they could not be validly held due to a failure to fulfil the attendance quorum, in the event that the Board of Directors adjourns the present meetings, or for any other reason; and
- to execute and sign any deeds, documents and minutes, to elect domicile, to sub-delegate authority, and in general to do what is useful or necessary for the execution of this proxy and this with promise of ratification by the undersigned.

Should one or more detailed voting instructions not be completed, the proxy holder is deemed to vote in favour of the item of the agenda.



It is recommended for the proxy holder to register his/her/its votes cast during any General Meetings of Shareholders in real-time with respect to all of the items of the agendas and to make a note to that effect in the column to the right.

## **VOTING INSTRUCTIONS**

## **Annual ordinary General Meeting of Shareholders**

- 1. Opening of the Annual Meeting by the Chairman and possible remarks.
- 2. Presentation, acknowledgement and review of the Company's *consolidated* financial statements and annual report for the accounting year ended as at December 31, 2022.
- 3.a. Explanation of the Company's Remuneration Policy and Remuneration Report by the delegated representative(s) representative(s) of the Nomination and Remuneration Committee.
- 3.b. Approval of the Remuneration Policy.

|   |  | IN FAVOR                          |         |       | REJECTION                 |       | ABSTENTION          |         |           |
|---|--|-----------------------------------|---------|-------|---------------------------|-------|---------------------|---------|-----------|
| 3.c. Approval of the Remuneration Report. |  |                                   |         |       |                           |       |                     |         |           |
|   |  | IN FAVOR                          |         |       | REJECTION                 | 1     | ABSTENTION          |         |           |
|   |  |                                   |         |       | 11202011011               |       | 7.2012              |         |           |
| 3.d.                                      | Pr   | esentation and acknowled          | lgemer  | nt of | the Company's statutor    | y fin | ancial statements   | for the |           |
|   | ac   | counting year ended as a          | t Dece  | mbe   | r 31, 2022.               |       |                     |         |           |
| 3.e.                                      | 3.e. Acknowledgement and review of the annual report of the Board of Directors and the report of the |                                   |         |       |                           |       |                     | of the  |           |
|   | St   | atutory Auditor on such s         | tateme  | ents. |                           |       |                     |         |           |
| 4.  | Αp   | proval of the Company's           | statuto | ory f | inancial statements for t | he a  | accounting year end | ded as  | at        |
|   | De   | ecember 31, 2022.                 |         |       |                           |       |                     |         |           |
|   |  |                                   |         |       |                           |       |                     |         |           |
|   |  | IN FAVOR                          |         |       | REJECTION                 |       | ABSTENTION          |         |           |
|   |  |                                   |         |       |                           |       |                     |         |           |
| 5.  |  | knowledgement and appr            |         |       |                           | as    | proposed by the Bo  | oard of | Directors |
|   | including dividend payment of 0,50 euro per share.   |                                   |         |       |                           |       |                     |         |           |
|   |  |                                   |         |       |                           | _     |                     |         |           |
|   |  | IN FAVOR                          |         |       | REJECTION                 |       | ABSTENTION          |         |           |
| 6.  | Di   | scharge to the Statutory <i>i</i> | ∆udit∩ı | _     |                           |       |                     |         |           |
| 0.  | <i>Ο</i> 1   | scharge to the statutory h        | radicoi | •     |                           |       |                     |         |           |
|   |  | IN FAVOR                          |         |       | REJECTION                 | 7     | ABSTENTION          |         |           |
|   |  |                                   |         |       | 11202011011               |       | 7.2012              |         |           |
| 7.  | Di   | scharge to the directors.         |         |       |                           |       |                     |         |           |
|   |  |                                   |         |       |                           |       |                     |         |           |
|   |  | IN FAVOR                          |         |       | REJECTION                 |       | ABSTENTION          |         |           |
|   |  |                                   |         |       |                           |       |                     |         |           |
| 8.a.                                      | 8.a. Reappointment of Mr. Jobst Wagner as non-executive, independent director.                       |                                   |         |       |                           |       |                     |         |           |
|   |  |                                   |         |       |                           | _     |                     |         |           |
|   |  | IN FAVOR                          |         |       | REJECTION                 | _]    | ABSTENTION          |         |           |



| 8.b                    | <ul> <li>Appointment of Acadia I by, as represented in the properties of the pro</li></ul> | sented by Mrs. Els Verbrae                               | cken, as non-executive, independer  |
|------------------------|--|--|---|
|                        |  |  |   |
|                        | IN FAVOR   | REJECTION  | ABSTENTION  |
| 8.c.                   | . Appointment of Mr. Daisuke Miyauchi  | as non-executive, non-inc                                | lependent director.   |
|                        | IN FAVOR   | REJECTION  | ABSTENTION  |
| 9.                     | Appointment and remuneration of De statutory auditor.  | eloitte BV, as represented b                             | by Mrs. Charlotte Vanrobaeys, as  |
|                        | IN FAVOR   | REJECTION  | ABSTENTION  |
| 10.                    | Allocation and explanation of the rem  | nuneration of the Board of                               | Directors.  ABSTENTION  |
|                        | INTAVOR  | RESECTION  | ABOTENTION  |
| 11.                    | Update on the application of the Corp  | orate Governance Code (C                                 | Code "version 2020").   |
| 12.                    | Proxy publication of the decisions of t  | the Annual Meeting and otl                               | ner formalities.  |
|                        | IN FAVOR   | REJECTION  | ABSTENTION  |
| 13.                    | Questions and Announcements (misc  | ellaneous).  |   |
|                        |  |  |   |
| Ext                    | raordinary General Meeting of Sha  | reholders  |   |
| 1.                     | Presentation and review of the special reinstatement of the authorization rearticle 7:199 of the Code of Compani   | garding the authorized cap                               |   |
| 2.                     | Reinstatement of the authorizations of   |  | nder the authorized capital –   |
| 2.                     | Amendment of bylaws.   | or the Board of Birectors an                             | raci are duarionzed capital   |
|                        |  |  |   |
|                        | IN FAVOR   | REJECTION  | ABSTENTION  |
| 2                      |  |  |   |
| 3.                     | Reinstatement of the authorization of  | f the Board of Directors in                              | respect of the acquisition, pledge,   |
| 3.                     |  | f the Board of Directors in                              | respect of the acquisition, pledge,   |
| 3.                     | Reinstatement of the authorization of  | f the Board of Directors in                              | respect of the acquisition, pledge,   |
| <ol> <li>4.</li> </ol> | Reinstatement of the authorization of alienation and cancellation of own sha   | f the Board of Directors in ares and profit participatio | respect of the acquisition, pledge,<br>n rights – Amendment of bylaws.                      |
|                        | Reinstatement of the authorization of alienation and cancellation of own shall in FAVOR  | f the Board of Directors in ares and profit participatio | respect of the acquisition, pledge,<br>n rights – Amendment of bylaws.                      |
|                        | Reinstatement of the authorization of alienation and cancellation of own shares  IN FAVOR  Cancellation of all own shares – American   | REJECTION  REJECTION  REJECTION                          | respect of the acquisition, pledge, n rights – Amendment of bylaws.  ABSTENTION  ABSTENTION |
| 4.                     | Reinstatement of the authorization of alienation and cancellation of own shares  IN FAVOR  Cancellation of all own shares – American Share       | REJECTION  REJECTION  REJECTION                          | respect of the acquisition, pledge, n rights – Amendment of bylaws.  ABSTENTION  ABSTENTION |

JENSEN-GROUP NV Neerhonderd 33 BE-9230 Wetteren www.Jensen-group.com T +32 (0)9/333.83.30 KBO 0440.449.284 RPR Gent KBC 733-0169825-08 / BIC: KREDBEBB IBAN: BE63 7330 1698 2508



| 6.  | Authoriza  | tions.  |              |                    |                    |  |                   |
|-----|------------|---|--------------|--------------------|--------------------|--|-------------------|
|     |            | IN FAVOR  |              | REJECTION          | N                  | ABSTENTION                                       |                   |
| ind | icates whe |   | lder is auth | norized to vote or |                    | <b>ms</b> , the law requir<br>i items or whether |                   |
|     |            | the Proxy auth                                    |              | Proxy Holder to \  | ote on the         | new items that are                               | e included in the |
|     | or         | the Proxy inst<br>included in the                 |              | •                  | bstain from        | voting on the nev                                | w items that are  |
|     | •          | hecked neither of<br>oting on the new             |              |                    |                    | th of them, the Proof the Meeting.               | roxy Holder must  |
|     |            | must receive the the sixth (6 <sup>th</sup> ) day | _            | _                  |                    | he identity card of<br>lay 10, 2023.             | the Shareholder,  |
| of  | the voting |   | n by the S   | hareholder and a   | -                  | 1) year in order to<br>the votes cast du         |                   |
| The | Sharehold  | der must <b>attach a</b>                          | copy of h    | is/her identity    | card to thi        | s form.  |                   |
| Pla | ce:        |   |              |                    |                    |  |                   |
| Dat | ce:        |   |              |                    |                    |  |                   |
| Sig | nature (*) | with the handwrit                                 | ten notice   | "Good for Proxy    | <b>y</b> " on top: |  |                   |
|     |            |   |              |                    |                    |  |                   |
|     |            |   |              |                    |                    |  |                   |

(\*) handwritten or electronic signature allowed